



## **Inspire Education Group (IEG)**

### **Rationale for Subcontracting**

Inspire Education Group is a successful provider of further and higher education with two main campuses in Cambridgeshire and Lincolnshire. The Group also delivers specialist commercial training for employers locally, regionally and nationally.

We seek to transform the lives of our students and trainees, preparing each for their next step, whatever that might be. We support employers to develop their people and their organisations. We strive to make a positive contribution to the prosperity and wellbeing of our diverse communities.

We will continue to create and nurture long-term, strategic partnerships that support us in responding to the needs of our different communities, contributing to the social and economic prosperity of our locales and building the resilience of our Group.

A measure of success of our 'Positive Impact' Strategic Objective is to maintain highly effective and successful collaborative partnerships which meet specialist and niche employer needs.

Inspire Education Group currently subcontract delivery of training and education to eight delivery partners who deliver programmes to support our Further Education, Adult, Higher Education and Apprenticeship offer. Training is delivered to meet the needs of our local communities in Cambridgeshire and Lincolnshire.

Reasons for the subcontracting include:

- To enhance the opportunities available for learners
- To fill gaps in niche or expert provision and/or provide better access to training facilities
- To support better geographical access for learners
- To offer an entry point for disadvantaged groups
- To give consideration of the impact on individuals with shared protected characteristics, where there might otherwise be gaps

The Inspire Education Group curriculum is enhanced by the provision delivered by sub-contractors:

- Expert delivery of specialist PE & School Sport Apprenticeships is delivered by Inspire Plus
- Musical Theatre and Dance Training is supported through partnerships with Addict Dance Academy and Eastern School of Performing Arts



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**Inspire** Education Group

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- Flexible on-line courses to support upskilling of learners are available through our work with Learning Curve
- We are providing additional entry points for disadvantaged groups through our work with Gladstone Community Association, Peterborough CC Prince's Trust Programme and Aspire Education

A dedicated team of staff led by the Executive Director Business Development support the partners to deliver a quality provision. Partnership delivery is robustly monitored and managed to ensure all of our learners have a quality learning experience. Further information on the management of partners can be found in the IEG Partnership Policy Appendix 1 – Principles and Procedures.

In line with ESFA guidance, we are working towards the reduction of subcontracted delivery. Exemption cases have been submitted to the ESFA for the 2022-2023 funding year. Our current management fees range between 15% and 20% depending on the level of support and risk. Our management fees are published annually along with the list of partners and payments made on the Group website [www.ieg.ac.uk](http://www.ieg.ac.uk).



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